



Compensation Benefits

The monthly compensation is 60% of the average basic salary over the most recent six months prior to the Involuntary Loss of Employment.

For Category A: Maximum Claim Benefits: 10,000 AED per month

For Category B: Maximum claim Amount: 20,000 AED per month

Maximum compensation for any one claim: 3 consecutive months

Maximum Period of Benefits: During the Insurance Period over the entire work life of the insured in the UAE, the aggregate Claim Payment shall not exceed 12 monthly benefits (regardless of the number of claims submitted).

CATEGORY A	CATEGORY B
<p>Basic Salary of the employee is equal or below 16,000 AED</p> <p>Premium to be paid:</p> <ul style="list-style-type: none">5 AED/Month60 AED/every Year120 AED/2 Years <p><i>The above premiums are subject to VAT</i></p> <p>Monthly Benefit</p> <ul style="list-style-type: none">• 60% of the average basic salary (calculated based on the average basic salary of the last 6 months prior to unemployment)• Up to 10,000 AED per month• Up to 3 consecutive months	<p>Basic Salary of the employee is equal or above 16,000 AED</p> <p>Premium to be paid:</p> <ul style="list-style-type: none">10 AED/Month120 AED/ every Year240 AED/2 Years <p><i>The above premiums are subject to VAT</i></p> <p>Monthly Benefit</p> <ul style="list-style-type: none">• 60% of the average basic salary (calculated based on the average basic salary of the last 6 months prior to unemployment)• Up to 20,000 AED per month• Up to 3 consecutive months

- The above insurance is mandatory.
- The premium can be paid Monthly, Quarterly, Semi Annually or Annually
- Employees can subscribe through Insurance Providers in the UAE starting from Jan 01, 2023.