

CORPORATE PROFILE





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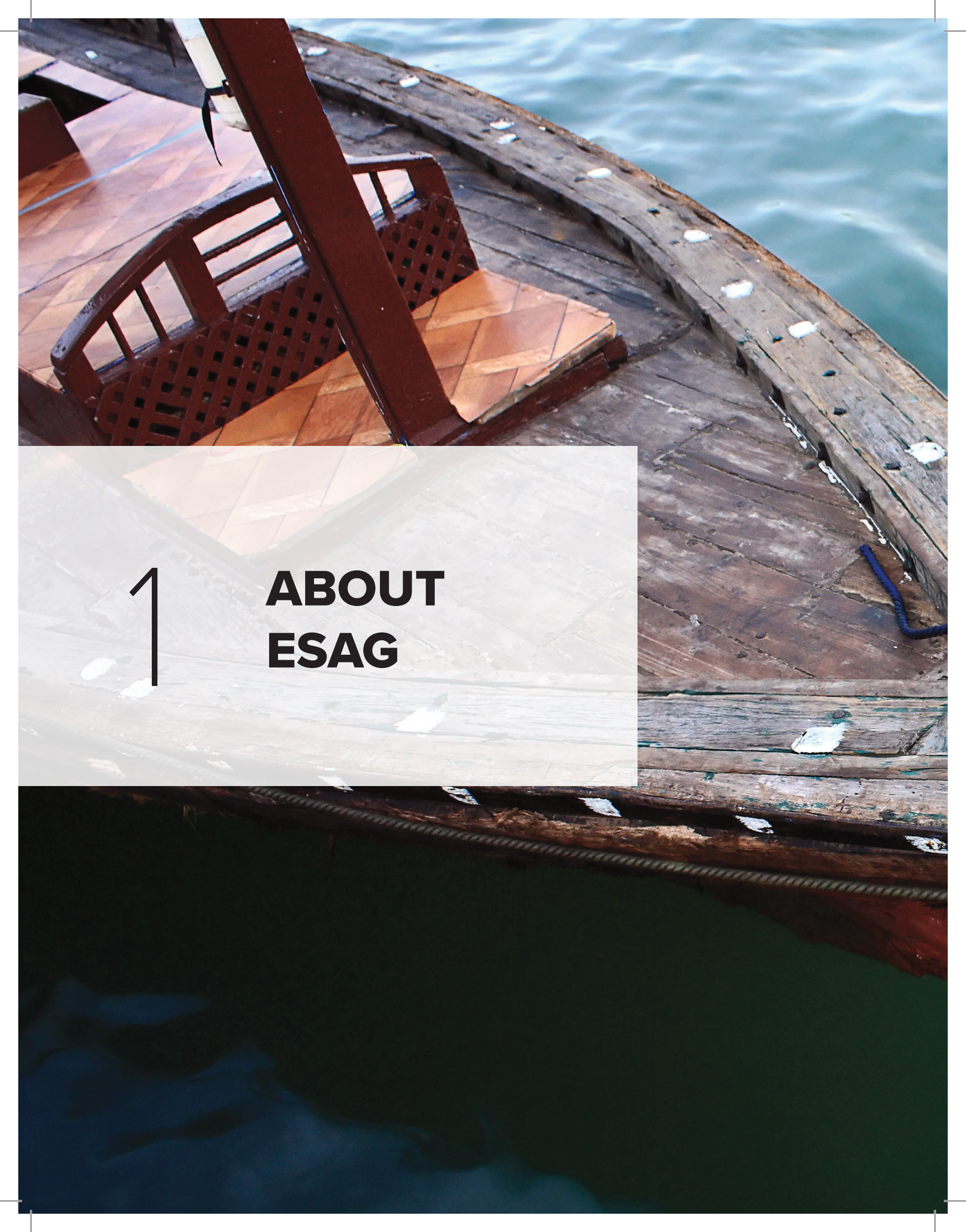
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A photograph of a wooden boat on a body of water. The boat's deck is made of dark wood, and there is a wooden chair with a lattice backrest. A semi-transparent white rectangular box is overlaid on the left side of the image, containing the number '1' and the text 'ABOUT ESAG'.

1

ABOUT ESAG



ABOUT **EASA SALEH AL GURG GROUP**

Founded in 1960, by H.E. Easa Saleh Al Gurg (KCVO, CBE) the Easa Saleh Al Gurg Group LLC is a multi-divisional conglomerate with over 27 companies. The Group has a range of diverse product and business interests that predominantly include retail, building and construction, industrial, real estate and joint ventures. With an active presence throughout UAE, Oman, Saudi Arabia; its reach stretches across Asia, Middle East and the African continent, parts of America, Australia and New Zealand.

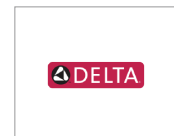
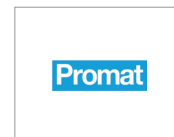
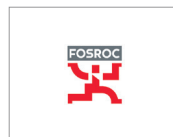
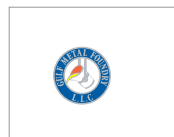
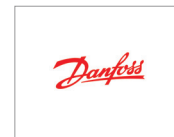
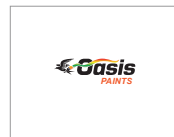
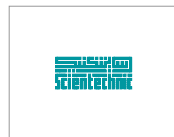


GROUP OVERVIEW



GROUP PORTFOLIO

Key Companies:





MESSAGE FROM THE CHAIRMAN

To embark on a journey of success one needs preparedness, foresight, and strategy. For Easa Saleh Al Gurg Group (ESAG), these tools have led to a path of steady growth and success; creating a multi-dimensional conglomerate with portfolio of complementary business.

We started in Dubai in 1960, as a trading company and today no business sector or geographical market is remote for us. ESAG endeavors to be one of the most competitive business houses with emphasis on efficiency in operations, reliability for customers, thrust on development and value building for our partners. To achieve this, we utilize our experience and the expertise of our qualified professionals to provide maximum benefit; which encourages repeat patronage together, sharing best business practices and combining resources, financial, managerial and operational skills to make a difference.

We look for long term sustainable growth by selecting sectors and partnerships where we see ourselves having a distinctive role, now and in the future. Today, through our well-recognized market presence and strong product portfolio we are poised to make paradigm shift in our growth. In our constant pursuit of new brands and business, ESAG will continue to grow organically in our areas of strength, leveraging opportunities, which are aligned with our values.

H.E. Easa Saleh Al Gurg, KCVO CBE Chairman



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**AL GURG
PAINTS**





ABOUT **AL GURG PAINTS**

Established in 1989, Al Gurg Paints, part of the Easa Saleh Al Gurg Group, functions as a local supplier and manufacturer of paints, catering to the industrial, decorative, wood and floor coatings, export and designer texture client segments. Comprising Oasis Paints and Viero, we signify integrity, transparency and professionalism. Ensuring high-grade products with our own manufacturing facility, R&D department, regular quality control measures and a dedicated team, we provide efficient and effective solutions to your requirements.





OUR **ENVIRONMENTAL POLICY**

We maintain a range of low or zero VOC (Volatile Organic Compounds) products adhering to strict Industry standards that are accepted globally. Most of the raw materials are sourced locally which reduces the carbon foot print. We have installed Solvent Recovery Units where the solvents are recycled and re-used in production on a continuous basis.



LOCAL **RESEARCH & DEVELOPMENT**

Research and Development is an integral part of our operations. Our R&D professionals develop high quality and environmentally friendly coatings. Product innovation and development is at the forefront, with products enduring a series of tests to suit various weather conditions. The coatings are tested in accordance to international standards, ensuring product consistency, quality and performance.





AL GURG PAINT WORKS **(AGPW)**

Al Gurg Painting Works undertakes Supply & Apply projects and has executed painting jobs for commercial & residential buildings, hotels, villas, cafes, restaurants and lounges. We are one of the few UAE based paint companies who undertake supply and application projects. We ensure that all projects are completed on time while meeting the client's requirements and quality standards.

SPECIFICATIONS & **COLOUR CONSULTANCY**

Our specification and design consultants provide technical support with regards to choice of colours, textures, finishes, appropriate paint systems and the right look and feel, in line with other coordinates like furniture, upholstery and flooring. Our specification team helps designers and architects to choose the right products for their projects. We also conceptualise creative designs for home owners, as per their requirements.

PRODUCTION CAPACITY

DESCRIPTION	VOLUME/MONTH	VOLUME/YEAR
Ribbon Blender	104,000	1,248,000
Floor Texture	52,000	624,000
TS Agitator	52,000	624,000
Floor HSD - 1	104,000	1,248,000
Floor HSD - 2	104,000	1,248,000
Floor HSD - 3	19,500	234,000
Floor HSD - 1 (new)	31,200	374,400
Floor HSD - 2 (new)	31,200	374,400
Tinting HSD - 1	130,000	1,560,000
Tinting HSD - 2	52,000	624,000
Small Tinting HSD	3,120	37,440

PRODUCTION CAPACITY

DESCRIPTION	VOLUME/MONTH	VOLUME/YEAR
Mezzanine HSD - 1	202,800	2,433,600
Mezzanine HSD - 2	390,000	4,680,000
Thinner Tank	208,000	2,496,000
Bead Mill (50 HP)	39,000	468,000
Bead Mill (25 HP)	20,800	249,600
TOTAL	1,543,620	18,523,440

* Volume in litres

QUALITY PROCEDURES

DOCUMENT NUMBER	VERSION & DATE	DESCRIPTION
AGP-QMS-001	V1 19.09.2010	Quality Manual
QSP-001	V1 19.09.2010	Quality Management System & Documentation
QSP-002	V1 19.09.2010	Control of Quality Management System Documents
QSP-003	V1 19.09.2010	Control of Quality Management System Records
QSP-004	V1 19.09.2010	Management Responsibility
QSP-005	V1 19.09.2010	Management System Planning
QSP-006	V1.1 15.05.2017	Management Review & Continual Improvement
QSP-007	V1.2 15.05.2017	Human Resources, Infrastructure & Work Environment
QSP-008	V1.1 15.05.2017	Review of Customer Inquiries & Orders
QSP-009	V1.3 15.05.2017	Supplier Selection & Purchasing
QSP-010	V1.1 15.05.2017	Control of Production Activities & Process Validation
QSP-011	V1.1 15.05.2017	Identification and Traceability

QUALITY PROCEDURES

DOCUMENT NUMBER	VERSION & DATE	DESCRIPTION
QSP-012	V1.1 15.05.2017	Preservation of Material
QSP-013	V1.1 18.10.2010	Calibration of Monitoring & Measuring Equipment
QSP-014	V1 19.09.2010	Internal Quality Management System Audit
QSP-015	V1.3 15.05.2017	Monitoring & Measurement of Product (Inspection & Testing)
QSP-016	V1 19.09.2010	Control of Non-Conforming Product
QSP-017	V1 19.09.2010	Statistical Analysis of Quality Performance
QSP-018	V1 19.09.2010	Corrective Action
QSP-019	V1 19.09.2010	Preventive Action
QSP-020	V1.2 15.05.2017	Maintenance of Machinery & Equipment
QMS Appendix B	V1.7 15.05.2017	List of Records (Flowcharts, Forms, Templates & Reports)
WI/PROD/001	V1 29.04.2013	Work Instructions – Fillers & Helpers
WI/PROD/002	V1 29.04.2013	Work Instructions – Paint Manufacturing Operators

QUALITY PROCEDURES

DOCUMENT NUMBER	VERSION & DATE	DESCRIPTION
WI/PROD/003	V1.1 15.05.2017	Work Instructions – Tinting Operators
WI/PROD/004	V1.1 18.10.2010	Work Instructions – Bead Mill Operators
WI/PROD/005	V1 19.09.2010	Work Instructions – Purchase
WI/PROD/006	V1.3 15.05.2017	Work Instructions – Finished Goods
WI/PROD/007	V1 19.09.2010	Work Instructions – Raw Material
WI/PROD/008	V1 19.09.2010	Work Instructions – Safe Storage

MANUFACTURING PROCESS

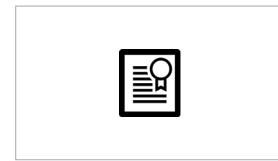
As part of the in-house manufacturing process our specialists ensure that each step is carried out with care and precision, focusing on high quality, thorough inspections and a systematic approach. The steps below, state our daily procedures.



1. Receipt of customer order



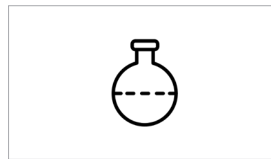
2. Purchase of raw materials
(if not available in stock)



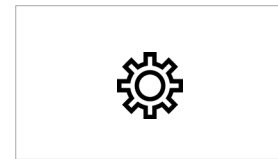
3. Issuing of batch card from
SAP for manufacturing



4. Prebatching / Issue of raw
materials for production



5. Grinding of different raw
materials as per formulation



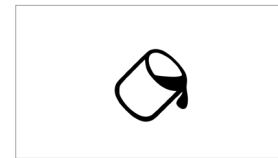
6. Thinning down to achieve
desired properties



7. Tinting/ colour matching
to achieve desired shade (if
required)



8. Final testing of batch by
QC



9. Filling of paints into cans



10. Dispatch of finished
goods to customer's location



3 PAINT
SEGMENTS



DECORATIVE & **ARCHITECTURAL PAINTS**

Our decorative paints segment focuses on both trade and projects. Under trade, we currently have three retail outlets and 45 outlets in the dealership network. Paints in this segment are UV stable, water-based, low VOC and are environmentally friendly, making them suitable for facade, interior and exterior plaster walls, ceilings and concrete. Oasis Trushield exterior emulsions and Trumastic Interior emulsions are the two product categories in this segment.



INDUSTRIAL COATINGS

Our Industrial Coatings are classified into two distinct ranges - General Industrial (GI) Coatings and High Performance Protective Coatings (HPC) or Heavy-Duty Coatings. While the GI range caters primarily to industries such as pre-engineered buildings (PEB's), port-a-cabins, drums and barrels, scaffolding, fabrications etc., the HPC range caters to the oil & gas and other heavy industry requirements. This range includes zinc-based epoxies, polymethane paints and zinc silicates.



WOOD COATINGS

Our wood coatings include sealers, lacquers and stains that are premium and fast drying to give a long lasting appearance, preserving the natural beauty of wood. These coatings can be diluted either by using solvent or water. This results in an eco-friendly performance for both interior and exterior surfaces. Both the interior and exterior wood coatings prevent decay, dirt deposits, are highly durable, water and UV resistant, tough and flexible.



FLOOR COATINGS

Our floor coatings are designed to be long lasting, durable and eco-friendly. These coatings which are epoxy and PU based, contain anti-carbonation properties. They are also both pure acrylic and water based.

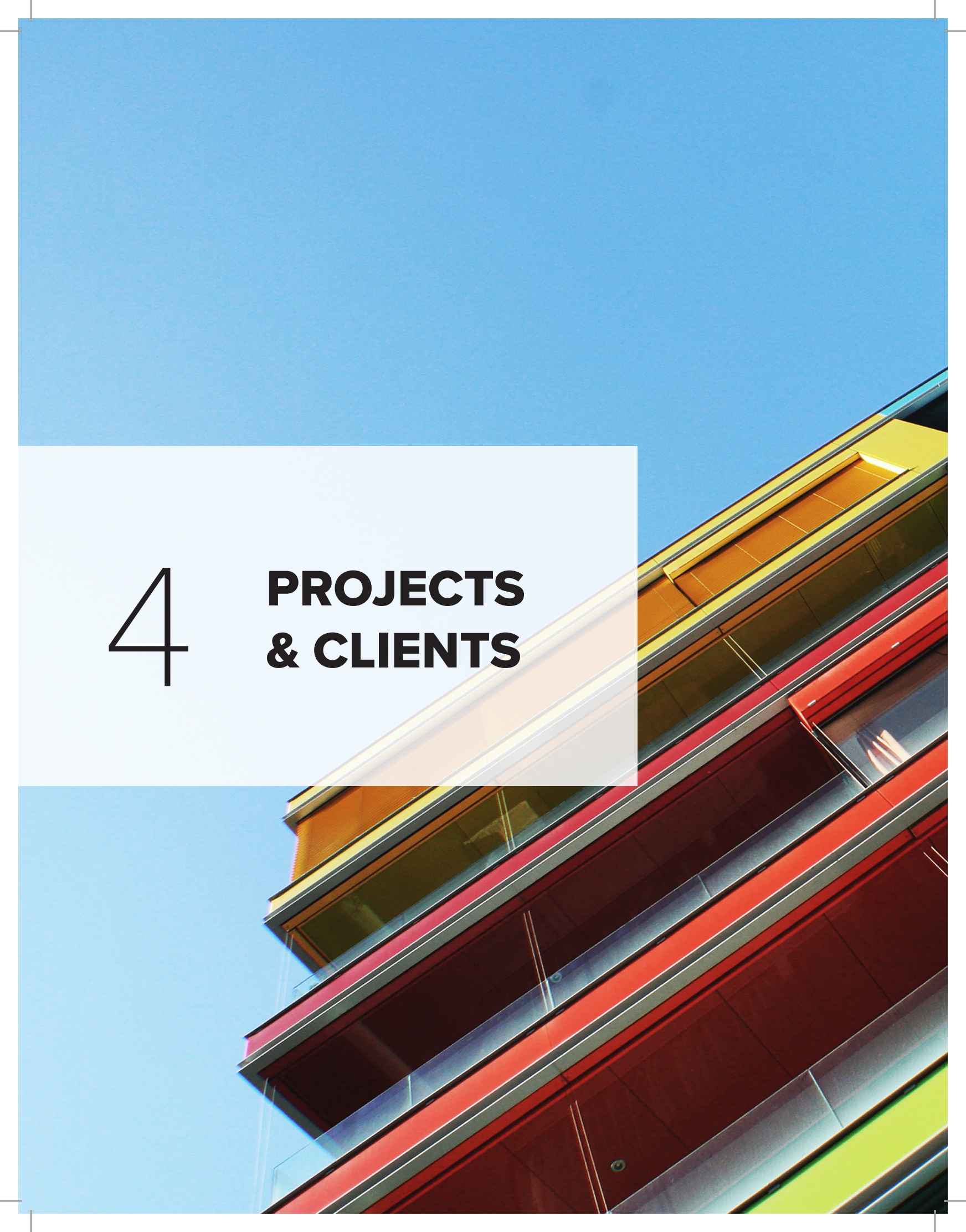


DESIGNER **TEXTURES BY VIERO**

We have recently partnered with Viero to provide clients with exclusive, Italian based designer textures, suitable for feature walls. Viero is a brand that embodies an inventive spirit while exploring the world of design, architecture, contemporary art and professional craftsmanship to achieve a final product imbued with harmony and functionality, eco-sustainability and ease of use. Viero provides a variety of textures under this category.

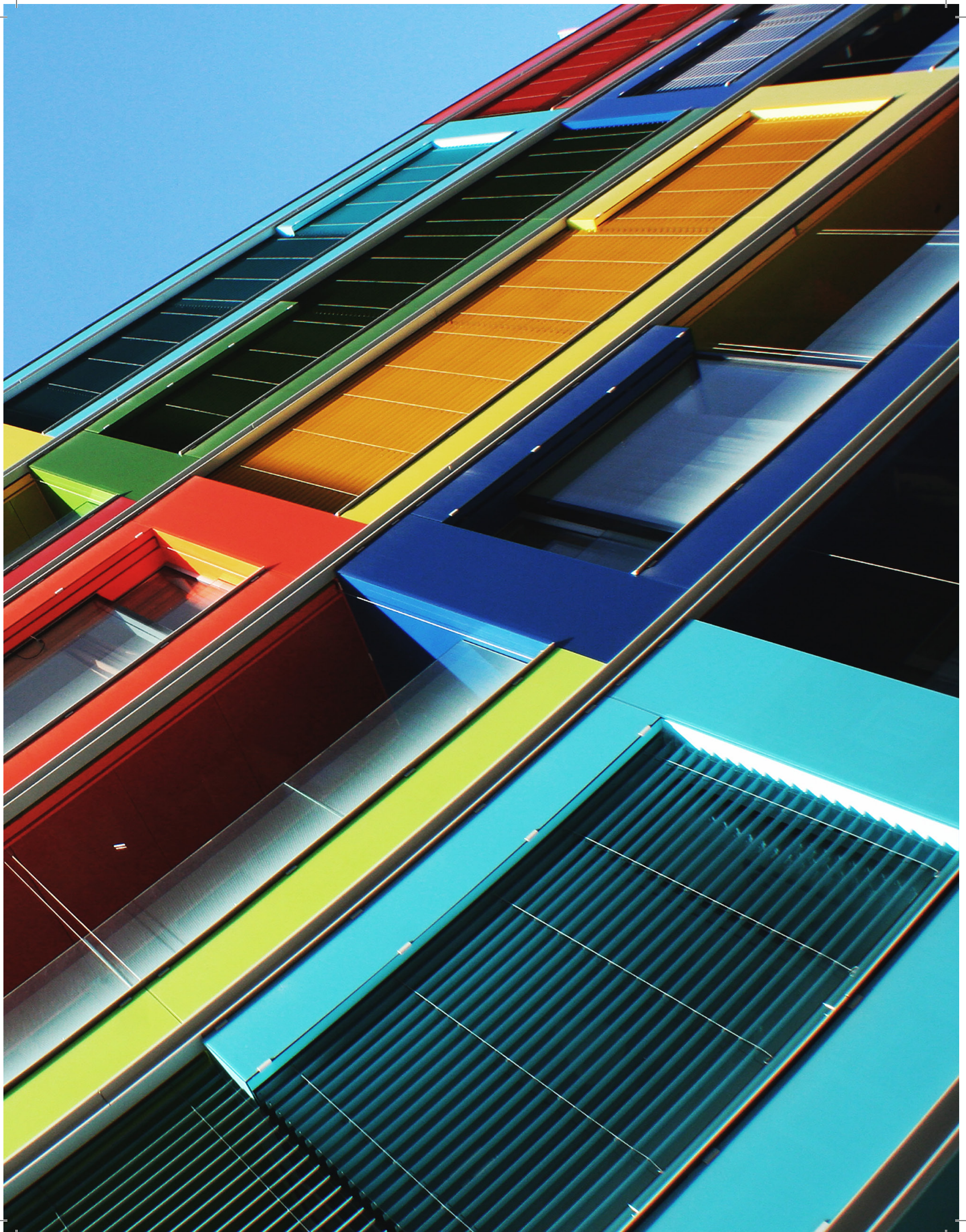






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**PROJECTS
& CLIENTS**





PROJECT APPROACH

We focus on providing products and services that have a positive impact on our clients. Having a flexible, collaborative and knowledgeable approach, we have worked with numerous clients from the residential, commercial and industrial sectors, providing them with a varied range of protective, decorative and functional coatings. We are inspired by the effect that the right colour can have on an environment, and thus on people. Whether it is a child in their bedroom, a guest in a hotel lobby or colleagues meeting in an office, colour can make a difference.



KEY PROJECTS

ROYAL ATLANTIS HOTEL



Consultant
Dynamic Engineering

Contractor
S&T Interiors

Paint System
Anti-carbonation and internal coatings

Area (sq.m)
339,000

Location
Dubai

UNIVERSITY OF DUBAI



Consultant
Dar Al Handasah

Contractor
Kier Construction

Paint System
Internal and external coatings

Area (sq.m)
140,000

Location
Dubai

KEY PROJECTS

CITY WALK CLINIC



Consultant
Kling Consultants

Contractor
Modular Concepts

Paint System
Internal walls and ceiling
coatings

Area (sq.m)
40,000

Location
Dubai

OASIS TOWERS 1 & 2



Consultant
Canadian Consultants

Contractor
Gulf Asia Contracting

Paint System
Internal and external coatings

Area (sq.m)
275,000

Location
Ajman

KEY PROJECTS

INDIAN INTERNATIONAL SCHOOL



Consultant
Al Suweidi Consultants

Contractor
Airolink International

Paint System
Internal and external coatings

Area (sq.m)
80,000

Location
Abu Dhabi

NAD AL HAMMAR AVENUES



Consultant
Al Ajmi Engineering

Contractor
Transemirates

Paint System
Internal and external coatings

Area (sq.m)
100,000

Location
Dubai

KEY PROJECTS

TWIN TOWERS TECOM



Consultant
Al Ajmi Engineering

Contractor
Transemirates

Paint System
Anti-carbonation and internal coatings

Area (sq.m)
80,000

Location
Dubai

AMITY SCHOOL



Consultant
Dewan Consultants

Contractor
Shapooji Pallonji

Paint System
Internal coatings

Area (sq.m)
55,000

Location
Abu Dhabi

OTHER PROJECTS - OASIS

PROJECTS	CONSULTANT	CONTRACTOR
Residential & Commercial Building Tecom	Al Ajmi Engineering	Transemirates
City Walk	Holfords	Modular Concept
Completion & Maintenance - Commercial	Al Suweidi	Asia General Prime
International Indian School	Al Suweidi	Airolink International
Souk Al Kabeer	Face Consultants	Khansaheb
12 villas & 12 Townhouses - Mirdiff	Face Consultants	Khansaheb
Bilal Bin Rabah Mosque - Al Barsha	Face Consultants	Belhasa Contracting
Residential & Commercial - Nad Al Hammar	Al Ajmi Engineering	Transemirates
Plot C 15 & 16; 12 floors - Musafa, Abu Dhabi	Face Consultants	Khansaheb
Legoland Hotel	Dynamic Engineering	Arco General Contracting
Crown Plaza Marina	National Engineering Bureau	S&T Interiors
Mai Dubai	Arch Corp	Hyssna International

OTHER PROJECTS - OASIS

PROJECTS	CONSULTANT	CONTRACTOR
Royal Atlantis Resorts	Dynamic Engineering	S&T Interiors
Oasis tower 1 & 2 - Ajman	Canadian Consultants	Gulf Asia Contracting
MASDAR Institute Neighbourhood	Hill International	Tiger Steel Engineering
Amity School - Abu Dhabi	Dewan Consultants	Shapooji Pallonji
Abu Dhabi Islamic Bank Office - Abu Dhabi	Dewan Consultants	Hyssna International
MASDAR Visitor Centre - Abu Dhabi	KEO	Cimolai Rimond
Dutco Asphlat Plant Boundary Wall Painting	Al Jassim Engineering & Consultants	DBB Contracting
Residential & Commercial Building - Sharjah	Bait Al Hamara	Al Ilham Contracting
Residential & Commercial Building - Dubai	Al Ajmi Consultants	Transemirates
NCH Building - Dubai	First Art Engineering Consultants	Azo Tea Contracting

OTHER PROJECTS - VIERO

PROJECTS	LOCATION	PRODUCT USED
Armani Residents - Burj Khalifa	Dubai, UAE	Residential Coatings
Al Wathba Desert Resort & Spa	Abu Dhabi, UAE	Marmorin Hydro & Travertine
Axiom Headquater	Dubai, UAE	Marmorin Hydro
Mori Sushi	Dubai, UAE	Marmorin Hydro
Havainas	Abu Dhabi, UAE	Marmorin Hydro
French Embassy	Berlin, Germany	Marmorin Extra
Santa Clara Hotel	Lisbon, Portugal	Hotel Coatings
Santis der Berg Hotel	Switzerland	Krackle
Biblioteka Boutique Hotel	Vologda, Russia	Visolcalce Extra Fine
Vanvoi Art Gallery	Shanghai, China	Marmorini Sand
Hotel Indigo	London, UK	Marmorin Hydro
Cinnamon Kitchen	London, UK	Marmorini Sand
Bernardin's	London, UK	Cemento
1903 Lounge	Manchester Airport, UK	Marmorini (combination)

KEY CLIENTS

Our paints and coatings are designed to achieve the colour result a customer is looking for. They are formulated to last and perform, even in harsh conditions, and to reproduce consistently and accurately. Whatever product a client specifies the challenge they need us to solve, we will deliver a solution that is unswervingly true to every requirement.





5

AWARDS & APPROVALS





AWARDS & RECOGNITIONS



ISO 9001 : 2015
Certified
2017



Dubai Quality
Appreciation
Certificate
2011



International
Business Awards
(Stevie Awards)
2011



Environmental
Performance
Certificate
from Ministry of
Environment &
Water 2011 - 2013

INDEPENDENT TEST CERTIFICATIONS

VOC Test

Washability

Heavy Metals

Anti-fungal

Water Vapour

Light Reflective Value

Crack Bridging

Volatile Compound

Solar Reflective Index

Spread of Flame

Anti-carbonation

Formaldehyde Free

TESTING LABORATORIES :



Wimpey Laboratories



Exova Laboratories



Al Futtaim Exova



Dubai Central Lab

GOVERNMENT APPROVALS



Abu Dhabi Commercial Properties (ADCP)

Abu Dhabi Commercial Engineering (ADCE)

Emirates Authority for Standardization & Metrology (ESMA)

Al Ain Municipality Approval

Commander of Military Works

MUSANADA Abu Dhabi General Services Company

Ministry of Presidential Affairs (MOPA)



Sheikh Zayed Housing Programme

Mohammed Bin Rashid Housing Establishment

Dubai Central Lab for Green Building Certifications



Sharjah Government Approval



Ajman Government Approval



Fujairah Government Approval

QUALITY POLICY

Al Gurg Paints LLC, Sharjah, member of Easa Saleh Al Gurg Group LLC, is into manufacturing and supply of high quality industrial, decorative coatings for oil and gas, marine, petrochemical, residential & commercial structures and general industrial segments. Additionally it also has a wood coatings range aimed at providing superior coatings for the preservation & enhancement of wooden structures.

AGP shall set Quality standards which will aim to meet or exceed the expectations of our customers, business associates, employees and other relevant interested parties. For its fulfilment we shall ensure the following:

Internalize Quality Management Systems across the organization through actions and setting examples led by the senior management.

Continually improve our performance through periodic review of policies, systems, business processes, objectives, employee skills and performance of external service providers.

Achieve increasing levels of customer satisfaction through timely delivery of products and services.

Emphasis will be to impress the entire human capital of AGP on a continual basis that quality is not restricted only to products and services but also to systems, processes and environment and should be inherent to every individual working in the organization as well.

Comply with applicable statutory and regulatory requirements in a socially responsible manner.

Quality policy will be communicated to all employees and shall be made available to all interested parties.



VINAYAK KUMAR
GENERAL MANAGER





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A MEMBER OF

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