

# INVOLUNTARY LOSS OF EMPLOYMENT ILOE

MANDATORY SUBSCRIPTION FROM 01.01.2023



## WHAT IS ILOE?

In implementation of the Federal Decree Law No. 13 of 2022 concerning the Unemployment Insurance Scheme (ILOE), this unique Scheme provides security for employees who lost their jobs due to reasons other than disciplinary action or resignation until they find a new job.

## WHO IS ELIGIBLE FOR SUBSCRIPTION?

Emiratis and residents working in the private and federal government sectors.



## COMPENSATION OPTIONS

Eligible employees can get a cash compensation of 60% of their average basic salary in the last six months prior to the job loss.

The cash compensation will be for up to three months if you have been subscribed to the scheme for twelve consecutive months at least.

## NEEDED DOCUMENTS

- Emirates ID or Unified Number
- Valid UAE mobile number



+971 5X XXX XXXX

## CATEGORY A

BASIC SALARY 16,000 AED or below

**5 AED** + VAT/MONTH

**Up to 10,000 AED**

Up to 3 months

## CATEGORY B

BASIC SALARY above 16,000 AED

**10 AED** + VAT/MONTH

**Up to 20,000 AED**

Up to 3 months

## HOW TO SUBSCRIBE?



ILOE portal ([www.iloe.ae](http://www.iloe.ae))



ILOE Mobile APP



Exchange Centers (including Al Ansari)



Telecommunications Bills



SMS



Bank Apps



Business Centers



Kiosks (UPAY) & ATMs (C3 PAY)

## PAYMENT OPTIONS



Monthly



Quarterly



Semi-Annually



Annually and in full

**REST ASSURED AND SUBSCRIBE  
IN THE UNEMPLOYMENT INSURANCE  
SCHEME ILOE**

