

TEAM-CENTRIC LEADERSHIP WORKSHOP

A One-Day Workshop to help team leaders & managers harness the power of their team to achieve greater results

OVERVIEW

The requirement of leaders has shifted from being heroes to gardeners - managers who understand the real power of connected teamwork rather than individual action, and the importance of ego-free, team-first leadership.

Before, managers were expected to have all the answers, lead from the front and make all the decisions. Now, successful leaders need to understand the importance of engaging the team at a systemic level, as opposed to working with a collection of individual actions and relationships within it.

Being a team-centric leader will allow them to unlock the true potential of the team to work better together and achieve the results they are there to do.

WHAT WILL PARTICIPANTS LEARN?

- To be aware of their team as an intact entity, so they can work with it at a systemic level.
- How to create a culture of psychological safety which encourages and permits their team to speak openly and honestly.
- Understand their own importance in the team without ego, so they can use their position and influence to engage rather than alienate the team.
- The key behaviours and actions of team-first gardeners rather than hero leaders
- How team-focused leadership will achieve greater results.
- The importance of collective thinking and action, as opposed to silo & solo thinking.
- How to get the team members to think and act in a more team-conscious, connected and collaborative way.

OUTCOMES:

Becoming a team-centric will help the leader and the team to:

- Create a more connected and inspirational team culture
- Foster more clarity within the team
- Encourage more open communication
- Build trust and strengthen relationships
- Increase engagement and commitment
- Reduce silo-thinking and increase collaboration
- Improve decision making
- Achieve results on time